

INVESTORS
IN THE
ENVIRONMENT



Environmental Policy Template

Westover Vets Ltd

2026



Westover Vets Ltd is an independent veterinary hospital which focuses on small animal care. At Westover Vets, our veterinary team are constantly striving to provide the best care for patients and owners, including overnight and out of hours care. We acknowledge that our operations have an effect on the environment and have identified our key environmental aspects that contribute to our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Use of anaesthetic gases
- Waste generation
- Transport emissions
- Use of raw materials, including prescribed drugs and medicines
- Procured goods and services with their own environmental impact

Westover Vets is committed to reducing its environmental impact through a journey of continual improvement by working through the Investors in the Environment (iE) accreditation scheme. Our commitment to the environment allows us to minimise our carbon footprint, whilst maintaining a high-quality service for our patients and a safe and healthy working environment for our employees.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Implement a waste/recycling policy and sustainable procurement policy to minimise our waste production and ensure it is disposed of correctly
- Monitor our key resource usage and implement conservation techniques to achieve our environmental targets
- Commitment to a 2% reduction in electricity and water usage over the next year
- Compliance with all applicable environmental regulations and public/customer expectations
- Minimise unsustainable transport e.g. by encouraging car shares
- Enhance the practice's community impact by engaging in community projects and green-focused events e.g. beach cleans
- Carry out an annual audit to measure our environmental impact

We will continue to improve our environmental management system by working on iE criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees, ensuring that they are provided with training to increase awareness of environmental matters.

Amber Sturgess RVN & Nicole Chilvers RVN is our Sustainability Champions and has designated responsibility for the day-to-day implementation of this policy.

Westover Vets Ltd will make this policy available when requested to interested parties, including members of the public. A copy will also be made available on the Westover Vets website.

Signed:

Date: __08-09-26_____

Position: Clinical Director

